

POSITION TITLE

BILINGUAL WORKERS

AWARD

Social, Community, Home Care and Disability Services Industry Award 2010

Classification: **Level 3 – pay point 1**

POSITION HOURS, EMPLOYMENT STATUS AND LOCATION

This position is casual employment – maximum of **40** hours until August 2023.

The position is ordinarily based at 47 Myers St, Bendigo, and can include travel in the local area.

REPORTS TO

Strategy, Programs and Partnerships Manager

VISION

Equity in health and wellbeing for women of the Loddon Mallee region

PURPOSE

Lead cultural and structural change to improve women's lives based on a deep understanding of women's experiences and stories

VALUES

Respect, Courage, Diversity

HOW WE WILL DO THIS

Embed a gender lens that: creates connections, grows capacity, builds knowledge, amplifies voices and develops solutions.

INTRODUCTION

Established in 1989, Women's Health Loddon Mallee is the lead women's health promotion agency for North-West regional Victoria. We work within an intersectional feminist framework to achieve positive health outcomes for women and girls across the Loddon Mallee, with a strategic focus on sexual and reproductive health, primary prevention of violence against women, mental health and wellbeing, and gender equity.

WHLM encompasses the municipalities of Macedon Ranges, Mount Alexander, Central Goldfields, Bendigo, Loddon, Campaspe, Gannawarra, Buloke, Swan Hill and Mildura.

POSITION SUMMARY

Are you fluent in Karen or Dinka and passionate about working with community to create positive and lasting change? Do you enjoy working with families from diverse cultural backgrounds?

THE RAISE THEM EQUAL PROJECT

'Raise them Equal: Supporting families to Raise Happy Kids' is a two-year project that aims to prevent family violence in multicultural and faith communities.

Through promotion of gender equality using a Gender in the Early Year's lens and whole of community approach, this project will work with Filipino, Karen and South Sudanese communities and will celebrate culture and challenge harmful stereotypes.

ABOUT THE OPPORTUNITY

- This is a paid casual position of approximately 40 hours until August 2023.
- This position is Bendigo based
- Some after hours and weekend work may be required

RESPONSIBILITIES

- Provide bilingual support to Karen and/or South Sudanese communities
- Engage with migrant and refugee young families in project activities
- Participate in capacity building training program
- Introduction to Gender Equality
- Gender Equality in the early years and the prevention of family violence
- Responding to disclosures
- Facilitation training and managing resistance and backlash
- Support the delivery of 2 Gender Equity in the Early Years training to target communities
- Provide bilingual and bicultural support to other program staff
- Participate in regular reflection and debriefing
- Participate in and contribute to project meetings and activities
- Work collaboratively
- Undertake other duties as required

WE ARE LOOKING FOR SOMEONE WITH

(Essential)

- Ability to speak one of the target community languages (Karen, Dinka) fluently
- Good spoken and written English
- Willingness to build knowledge and understanding of Gender Equity and Family Violence prevention principles

(preferred)

- Skills in training delivery and/or group facilitation
- Experience in community work (either paid or voluntary)
- Understanding and experience in working with migrant and refugee communities
- Training in MARAM (Family Violence Multi-Agency Risk Assessment and Management Framework)

KEY SELECTION CRITERIA

- Why are you interested in this role?
- Please tell us about a time you communicated effectively (e.g., with family, an organisation, or a community group).
- What languages do you speak?
- Please tell us about your strengths.
- What connections do you have to the South Sudanese and/or Karen community in Bendigo and surrounding region?
- Tell us about your experience using technology (e.g., computer skills social media etc).
- Do you have your own computer and home internet connection? Have you used video calling (ZOOM or Microsoft Teams)?

APPLICATION DETAILS

- Please submit your application through Ethical Jobs portal. Submissions will be accepted until the positions are filled.
- All applications must contain a statement addressing each of the key selection criteria separately.
- Shortlisted candidates will be requested to provide referees including a previous line manager.
- As part of the WHLM's Recruitment and Selection and related policies, a satisfactory Police Record Check and working with Children check is required for this position.
- All employees are required to sign and comply with WHLM's Code of Conduct and Confidentiality and Privacy policy.

FURTHER INFORMATION

If you have specific queries about this position, please contact our Strategy, Programs and Partnership Manager, Belinda Buck.

whlm@whlm.org.au or 03 5443 0233

Closing date for applications: 10th March 2023 at 5:00 pm